

MINISTER FOR PLANNING — PORTFOLIOS —  
FIXED-TERM CONTRACT AND CASUAL STAFF

232. Hon Tjorn Sibma to the minister representing the Minister for Planning:

For the 2016–17 financial year, can the Minister provide the following information:

- (a) the total dollar amount spent on employees on fixed term contracts and casual staff by each department and agency under the Minister's control;
- (b) the total number of employees on fixed term contracts and casual staff by department/agency and with information concerning their individual position and level;
- (c) how many employees on fixed term contracts and casual staff are currently employed in each department/agency under the Minister's control;
- (d) how many employees on fixed term contracts and casual staff have worked in the same position for longer than six months;
- (e) under what criteria or process may fixed term contract or casual staff be made permanent; and
- (f) will the Minister list the types of contracts used for the purpose of short term employment?

**Hon Stephen Dawson replied:**

Department of Planning

- (a) \$2,645,579.70 (excluding Senior Executive Services (SES) staff)
- (b) Collation of information concerning each individual fixed term or casual staff member's position title and level is considered to be an undue use of agency resources. For the remainder of what the question asks, please refer to part (c).
- (c) As at 30 June 2017, the department employed 28 officers on fixed term contracts.
- (d) As at 30 June 2017, the department employed 19 officers on fixed term contracts who were in the same position for longer than six months.
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) For short term employment, predominantly fixed term contracts of employment and in some instances Common User Agreement (temporary personnel) were used.

Metropolitan Redevelopment Authority

- (a) \$3,447,749 (inclusive of salary (\$3,148,629 before tax) and superannuation (\$299,120)).
- (b) Collation of information concerning each individual fixed term or casual staff member's position title and level is considered to be an undue use of agency resources. For the remainder of what the question asks, please refer to clause (c).
- (c) 30
- (d) 20.
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Types of contracts which may be considered for short term employment include casual, fixed term, secondments and agency hire.